

A More Comprehensive Solution

Mission Statement

Here at Keystone Staffing Solutions, LLC, we are committed to developing a partnership that delivers the best results for our clients. Whether you are a candidate or a company looking to find and retain the best talent the market has to offer, we are dedicated to addressing your business needs and providing you with the opportunity to achieve your ultimate goals.

Expertise

Effective Financial Recruiting and Executive Search requires an in depth knowledge of the positions to be staffed and a thorough understanding of the dynamic of the working environment. Keystone Staffing Solutions understands the demands that are put upon hiring managers. Keystone works closely with employers and job seekers, following local trends and placing professionals with career opportunities in Accounting, Finance, and Information Technology. With the combination of online candidate recruiting, personalized service, and industry experience, Keystone quickly and effectively meets the needs of our clients. Our staffing associates are aligned by specialty area to better understand the trends and opportunities in the industry. Keystone follows a disciplined process of identifying quality candidates, partnering with employers to understand their core business and their employment requirements. We are dedicated to delivering exceptional services and achieve great results for all employers and employees alike.

Benefit From Our Public Accounting Experience

Keystone Staffing partners with CPA firm Urish Popeck & Co. to enhance the services we provide to clients. Urish Popeck is a full service accounting and business advisory firm that is registered with the Public Company Accounting Oversight Board (PCAOB) serving public and closely held clients.

Both Keystone Staffing and Urish Popeck clients benefit from the partnership. Keystone Staffing leverages the experience of Urish Popeck's assurance and tax professionals to gain better understanding of the experience and skills required to meet our clients' specific needs. Further, Keystone professionals are kept abreast of the latest developments in regulatory, compliance and corporate governance issues impacting accounting, finance, and risk advisory professionals. This knowledge is reflected in our ability to deliver professional talent with the right credentials for the job.

With professional staffing being its core competency, Keystone Staffing provides an additional value-added service to Urish Popeck clients, complementing the traditional public accounting offerings. In addition, the Keystone relationship allows Urish Popeck to access a well-established network of qualified candidates for its own internal requirements.

Keystone Staffing Solutions, LLC

Serving Accounting, Finance, IT and HR Executives



- Recruiting
- Staff Augmentation
- Executive Search

Employer Services

Employers turn to Keystone Staffing because they know that they are going to get an excellent return on their investment. Our expertise in the dynamics of corporate finance operations is unmatched in the Pittsburgh area. Not only do we have sound and experienced financial recruiters who are constantly working to find the best talent, but we have former corporate executives that assist in the screening and interviewing process of the candidates we bring in. Keystone's insight is invaluable when it comes to deciding which candidates we present to help solidify our client's staff. Whether you need a proven consultant to assist on an interim basis, or you have a permanent opening and you are looking for a long-term solution, Keystone Staffing Solutions has proven time and time again that we add value to any search.

Areas of Specialty

When it comes to accounting and finance, we understand that our clients have many diverse needs. That is why we offer a number of distinct services that can be used individually or combined as necessary to deliver uniquely powerful and cost-effective solutions.

- Accounting Process Improvement
- Direct Hire Placement
- Contract-to-Hire
- Projects & Staffing
- Accounting Process Outsourcing

Our philosophy is 'Client First'. We work in the best interest of our clients. We believe that it is essential when forming a strong and long-lasting partnership to incorporate transparency, trust, and mutual respect. Don't expect us to throw unqualified resumes at you just to meet a deadline. As our client, you will be the first to know all updates on all accounts.

Candidate Services

Keystone Staffing Solutions is dedicated to helping you, as a job seeker, find an opportunity that is in line with helping you to achieve your ultimate career goals. Making a career move is a difficult decision, especially when companies are so unpredictable due to the economic climate. Our priority is making sure that you understand all the risks and rewards of every opportunity that is presented to you. We are committed to developing a strong, strategic partnership with our candidates that lasts well beyond the initial search. By developing an atmosphere of trust and mutual respect, we have been able to produce excellent results for the professionals we represent and we are proud of our track record.

Areas of Specialty

We support our clients in a variety of accounting and financial roles, and commonly have needs in the following areas:

- Controllers
- CFOs
- Internal Audit - managers, directors and staff
- Staff and Senior Accountants
- Financial Analysts
- Accounting Managers
- Treasurers
- CPAs
- Sarbanes Oxley specialists
- Tax - Managers and directors
- Cost Accountants
- Directors of Finance

Software expertise specific to accounting functions should include but is not limited to the following systems: ERP solutions - Oracle, SAP, PeopleSoft, Lawson, MAS90, Great Plains, Platinum/Epicor, etc.

Contact Us

Our Specialty - Boutique Financial Recruiting and Executive Search

At Keystone Staffing Solutions, we understand the Pittsburgh industry, being involved in the community on a professional and personal basis, following a disciplined process of identifying quality candidates, and partnering with employees to understand their core business and their employment requirements, and delivering exceptional services by following our beliefs we aim to achieve great results for all concerned.



Let us assist your business.

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