

Career Growth at Urish Popeck

Urish Popeck received *the best available “no comments” finding from the PCAOB* in its review of our SEC audit practice – a notable achievement indicative of our commitment to the highest professional standards.

www.urishpopeck.com/careers



Unique Opportunities for our Team Members – Come Grow with UPCO

Urish Popeck is distinguished from other local or regional accounting firms serving our market areas by virtue of our exceptional technical and training resources and our long term affiliation with the national and global BDO organization.

Increased globalization and changing accounting standards such as IFRS will require successful businesses to have access to an ever widening array of accounting and consulting services. *Urish Popeck offers an excellent career growth environment because we can support the expanding needs of our clients. We bridge the “service gap” between smaller firms and the Big Four, with global resources, good value for fees, and the active involvement of partners and senior staff on all engagements.* Advantages of a career with Urish Popeck include:

- Training resources of our worldwide organization;
- Challenging engagements with our sophisticated client base, with travel opportunities domestically and globally;
- Access to national technical practice leaders as needed to assist clients;
- A culture of day-to-day interaction with partners and managers, and personal mentoring to enhance professional growth.

Urish Popeck team members receive the best of both worlds – the extensive resources of a true national/global organization, and the hands-on, personalized, entrepreneurial culture of a local firm.

Maintaining the Highest Standards

Urish Popeck is registered with the Public Company Accounting Oversight Board (PCAOB). Our reputation for professional excellence and integrity has been established through a rigorous commitment to quality and compliance with professional standards, as demonstrated by our membership in the AICPA’s SEC Practice Section/Center for Audit Quality since its inception in the 1970s.

Firm Background

Our firm was founded 35 years ago in Pittsburgh. We serve closely held and public and tax exempt clients through offices in Pennsylvania, the Washington, DC metropolitan area, and Florida. Urish Popeck has full service assurance, tax, and risk advisory practices, along with a wide array of traditional and non-traditional consulting services that help our clients to grow and prosper.

The Firm’s values of independence, integrity, professionalism, and service have been instilled and fostered by our founders since the firm was established in 1976. These values serve as a professional and ethical road map to ground and guide our staff as they make critical decisions.

We were a founding member of the BDO Seidman Alliance in 1994. BDO USA is a national professional services firm providing assurance, tax, financial advisory and consulting services to private and publicly traded businesses.

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U.S. Firm Overview

BDO USA, LLP and Alliance Firms - U.S. Operations

- Number of Offices: 39 BDO and 400+ Alliance firm locations (totaling more than 10,000 professionals and combined revenues exceeding \$1.5 billion)
- Serves over 300 U.S. and more than 100 internationally publicly traded entities
- From 2003 through 2007, the firm experienced a net gain of 150 SEC clients, far more than any other firm
- Clients include Barnes & Noble, Monster Worldwide, Jones Apparel, Amerco (U-Haul), Game Stop, Henry Schein
- Participated in 93 public and private offerings, producing proceeds over \$4 billion over the past three years
- The world's 5th largest accounting network, according to *International Accounting Bulletin*



As a founding member of the BDO Seidman Alliance more than 15 years ago, Urish Popeck is able to offer unique advantages to our clients. Clients benefit from the strength of a unified team of advisors in assurance, tax, financial advisory, and consulting services. We also offer entrée to our network of professional advisors, including those in the banking, investment and legal communities, as well as the BDO International global network.

Depth and Breadth of Resources

Urish Popeck professionals have sophisticated national and global resources available to support our clients. We can seamlessly access the experience of national practice groups in Assurance, Tax, Transaction Advisory (Due Diligence; Post Acquisition Integration; Sell-side Advisory; Tax Structuring), Consulting (Business Restructuring; Investigations and Compliance; Litigation and Dispute Resolution), and Investment Banking services. Industries with specialized services and products include:



- Construction
- Education
- Entertainment
- Financial
- Financial Services
- Gaming
- Government
- Healthcare
- Hospitality
- Insurance
- Life Sciences
- Manufacturing/Distribution
- Natural Resources
- Not-for-Profit
- Pharmaceutical and Biotech
- Private Equity
- Professional Services
- Real Estate
- Retail and Consumer Products
- Technology

Access to Capital Markets

BDO serves a broad range of domestic and international public company clients, from newly-emerging entities to *Fortune* 500 enterprises, and has assisted many of these companies not only with their ongoing SEC filings, but also with public offerings and private placements. From 2006 through 2010, BDO participated in approximately 100 public and private offerings. Thirty-one of these offerings were IPOs with total proceeds exceeding \$4 billion.

IPO Readiness Center

Going public can be critical to clients success, yet getting there can be a daunting process. Because preparation is the key to a successful IPO, Urish Popeck clients can benefit from the resources of BDO's IPO Readiness Center. It provides key tools and resources to help you navigate and weigh the significant factors in the going public decision.